

ORNESS

Orness is an IT and engineering consultancy firm founded in Paris in 2001 and specializing in digital transformation.

At Orness, humans are the pillar of digital innovation. Our start-up spirit, our small structure and our financial independence allow us to maintain an agile culture.

We aspire to have a positive impact by putting to action our technical and organizational expertise. We work with companies to help them use digital technologies as a leverage for creating value.

Navigating different technological branches throughout the past 20 years, we have built our excellence on the talent of our engineers and their ability to adapt to modern challenges. We have become particularly recognized actors in the field of DevOps, infrastructure and information systems.

OUR HISTORY

Orness is a story of two women and two men, associates for almost 20 years. All four have an infrastructure background, so systems, network, security and storage have naturally become part of the Orness DNA. Orness has always accompanied its clients in the transformation of their information systems with passion and commitment. For about five years now, our clients have been in-step with the DevOps approach. We naturally found ourselves at the heart of these changes. Our role has been to find a correlation between the legacy systems and this new world.

Thanks to our engineers' talent and capacity of adaptation, we became a recognized actor in the DevOps field.

Today, informatics are at the heart of our line of work. The challenges are various : the core of DevOps, being agile, reducing the time to market, automating everything and integrating **cloud** and **Big Data**.



Ghada AJAKA, Co-CEO and co-founder
Carole AMADO, Co-CEO and co-founder
Xavier TALON, Technical director and co-founder
Hervé CHIBOIS, Technical director and co-founder

OUR EXPERTISE

DevOps & Agility

Strategy/management

Consultancy in methodology/
organization / governance

Cloud impact assessment / DevOps / Big
Data

Transformation strategy / migration of
information systems

Information systems transformation
program

Directing scheme

Transversal architecture

Cloud implementation

IaaS & PaaS, Containerization/CaaS, Serverless
Deployment, migration, combined solutions

Development of base APIs

Implementation of agility / DevOps

Strategic and tactical analysis

Definition of targets and trajectories

Scale agility (SAFe)

DevSecOps

Continuous Integration/Continuous Delivery

Continuous Testing



OUR EXPERTISE

Infrastructure & Services

Administration and technical expertise

Systems (Expertise in Linux, AIX, Solaris and Windows)

Network (Expertise in Cisco)

Operational security

Storage / Backup (expertise in EMC and HDS)

Management of flows (Expertise in \$Universe, Control-M)

Supervision / Monitoring

Architecture

Technical architecture

Applicative architecture

Hosting architecture

Security architecture

Company architecture

Transversal infrastructure projects

Data-Center: creation / evolution / migration / movements

Networks: Virtualization, omnipresence, resilience, SDN

PRA / PCA

RECRUITMENT AT ORNESS



Our recruitment policy

At Orness, we attach a special importance to the history of every person we meet. Passion is the common denominator of the Orness consultants, hence the importance of understanding everyone's expectations in order to offer the missions in which they will thrive and reach their full potential.

We encourage taking initiatives so that each and everyone can be a creator of value for the company and for his or her individual evolution. Orness puts an emphasis on human relations to find and recruit the best talent. To become a part of Orness, your personality and soft skills count as much as your technical competency. We look for curious and passionate engineers and accompany them in their professional fulfillment. The recruitment policy at Orness is based on principles of equal opportunity and diversity of talents.

Our simple process

The recruitment team gets in touch with you for a first exchange about your affinities and professional project. We may also ask a few technical questions. Depending on your aspirations, we will present concrete job openings available with our clients. We also share with you interviews with Orness consultants from the teams that might interest you.

As a second step, a technical exchange is organized between you and the corresponding person in your field. It allows us to have an overview of your skills and knowledge and helps us better target the relevant teams.

We also offer you a direct discussion with Orness consultants from the teams corresponding to your project within a client company.

At Orness, consultants choose their missions! This matching allows us to have loyal engineers, with a turnover of less than 10% in 2019.

OUR VALUES

TRANSPARENCY

In the construction of our offers, at every step of our relationship with our clients and coworkers.

CREATIVITY

In our search for solutions and new projects, beyond all existing schemes.

AUDACITY

To persevere and always take on new professional challenges.

COMPETENCY

Developed throughout our 20 years of experience in various domains, enhanced by our agile culture.

DILIGENCE

In our recruitment process and the research of missions, towards ourselves as well as our stakeholders.

SHARING

Sharing knowledge, experiences and pleasant moments is part of our daily life.